

**Third Semester FYUGP Degree (Reg) Examination November
2025**

**KU3DSCBBA201/KU3DSCBBL201 - HUMAN RESOURCE
MANAGEMENT**

2024 Admission onwards

Time : 1.5 hours

Maximum Marks : 50

Section A

Answer any 6 questions. Each carry 2 marks.

1. What is personnel management
2. Explain the concept of system approach.
3. What is job simplification?
4. What you mean by job design
5. What is mind mapping?
6. What is QWL?
7. What is Executive Development?
8. What is mentoring?

Section B

Answer any 4 questions. Each carry 6 marks.

9. What are the different forms of workers participation in management?
10. Explain the steps in collective bargaining.
11. What are the causes of absenteeism?
12. What are the objectives of development
13. List out the objectives of performance appraisal
14. Explain the different types of time based incentive plans.

Section C

Answer any 1 questions. Each carry 14 marks.

15. Discuss the duties and powers of HR manager
16. Explain the need, importance, and process of Human Resource Planning.